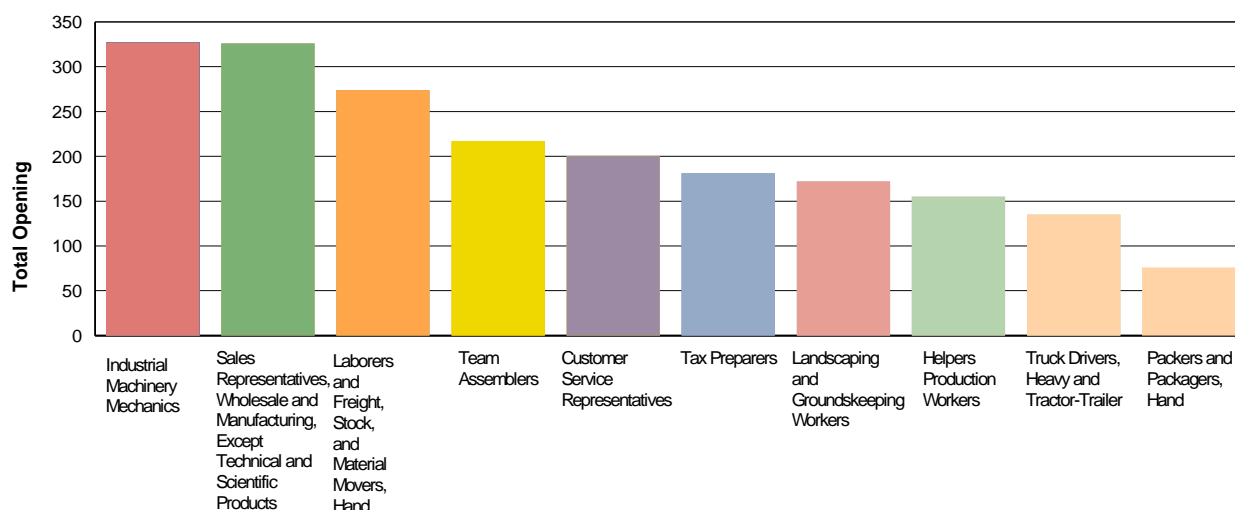


## Top 10 Job Postings in Indiana Career Connect - Region 1

April 1, 2010 - March 31, 2011



## JOB POSTINGS & STARTING WAGES REPORT

### Economic Growth Region 1

Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski Counties

The Job Orders were created in ICC from 4/1/2010 - 3/31/2011

Released April 2011

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b>Management Occupations</b>					
11102100	General and Operations Managers	5	\$12.00	\$38.46	\$22.31
11202100	Marketing Managers	3	\$10.58	\$31.25	\$19.47
11202200	Sales Managers	10	\$8.00	\$32.15	\$22.19
11203100	Public Relations Managers	1	\$17.79	\$17.79	\$17.79
11301100	Administrative Services Managers	2	\$9.00	\$14.42	\$12.59
11302100	Computer and Information Systems Managers	1	\$22.60	\$30.05	\$26.32
11303102	Financial Managers, Branch or Department	3	\$14.42	\$52.40	\$29.97
11304000	Human Resources Managers	4	\$12.00	\$40.46	\$21.46
11305100	Industrial Production Managers	3	\$21.63	\$47.47	\$32.21
11306100	Purchasing Managers	2	\$10.00	\$31.00	\$21.50
11307102	Storage and Distribution Managers	12	\$12.50	\$17.50	\$14.56
11902100	Construction Managers	5	\$9.50	\$36.50	\$21.50
11903100	Education Administrators, Preschool and Child Care Center/Program	1	\$10.00	\$19.00	\$14.50
11903300	Education Administrators, Postsecondary	3	\$12.02	\$60.10	\$36.06
11904100	Engineering Managers	3	\$24.04	\$33.65	\$27.64
11905100	Food Service Managers	14	\$9.62	\$16.88	\$13.83
11907100	Gaming Managers	1	\$21.63	\$26.44	\$24.04
11911100	Medical and Health Services Managers	1	\$24.14	\$24.14	\$24.14

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11914100	Property, Real Estate, and Community Association Managers	6	\$9.00	\$48.08	\$20.20
11915100	Social and Community Service Managers	4	\$12.02	\$19.23	\$16.27
<b><u>Business and Financial Operations Occupations</u></b>					
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	2	\$10.00	\$19.23	\$14.66
13103101	Claims Examiners, Property and Casualty Insurance	1	\$8.00	\$20.00	\$14.00
13104104	Government Property Inspectors and Investigators	5	\$10.00	\$10.00	\$10.00
13105100	Cost Estimators	3	\$12.00	\$24.04	\$18.04
13107101	Employment Interviewers, Private or Public Employment Service	22	\$13.18	\$18.92	\$14.90
13107300	Training and Development Specialists	2	\$10.00	\$14.00	\$12.00
13201101	Accountants	2	\$12.98	\$26.00	\$19.55
13205200	Personal Financial Advisors	1	\$12.87	\$16.61	\$14.74
13207200	Loan Officers	1	\$12.87	\$19.30	\$16.09
13208200	Tax Preparers	181	\$8.00	\$12.00	\$9.69
<b><u>Computer and Mathematical Occupations</u></b>					
15102100	Computer Programmers	6	\$14.42	\$40.00	\$22.82
15104100	Computer Support Specialists	3	\$7.25	\$25.00	\$15.29
15105100	Computer Systems Analysts	1	\$25.00	\$30.00	\$27.50
15106100	Database Administrators	1	\$26.44	\$29.81	\$28.13
15107100	Network and Computer Systems Administrators	1	\$16.83	\$16.83	\$16.83
<b><u>Architecture and Engineering Occupations</u></b>					
17102200	Surveyors	2	\$15.62	\$35.10	\$24.76
17204100	Chemical Engineers	1	\$24.04	\$28.85	\$26.44
17205100	Civil Engineers	1	\$25.00	\$35.00	\$30.00
17206100	Computer Hardware Engineers	1	\$14.50	\$14.50	\$14.50
17207100	Electrical Engineers	9	\$16.00	\$37.90	\$26.90
17211101	Industrial Safety and Health Engineers	2	\$19.71	\$26.44	\$22.36
17211200	Industrial Engineers	4	\$14.00	\$30.00	\$21.21
17213100	Materials Engineers	2	\$24.04	\$36.06	\$30.65
17214100	Mechanical Engineers	5	\$11.00	\$40.00	\$26.40
17301201	Electronic Drafters	3	\$10.00	\$21.63	\$14.01
17301202	Electrical Drafters	1	\$10.00	\$12.00	\$11.00
17301300	Mechanical Drafters	2	\$20.00	\$35.00	\$26.25
17302303	Electrical Engineering Technicians	1	\$14.42	\$19.23	\$16.83
17302500	Environmental Engineering Technicians	2	\$17.31	\$30.00	\$23.49
17302600	Industrial Engineering Technicians	1	\$20.00	\$25.00	\$22.50
17302700	Mechanical Engineering Technicians	1	\$19.23	\$19.23	\$19.23
<b><u>Life, Physical and Social Science Occupations</u></b>					
19102100	Biochemists and Biophysicists	1	\$22.45	\$22.45	\$22.45
19302100	Market Research Analysts	5	\$8.00	\$48.08	\$22.15
19409100	Environmental Science and Protection Technicians, Including Health	1	\$22.60	\$37.98	\$30.29
<b><u>Community and Social Service Occupations</u></b>					
21101200	Educational, Vocational, and School Counselors	3	\$8.00	\$17.79	\$13.57
21101400	Mental Health Counselors	1	\$12.50	\$12.50	\$12.50
21102100	Child, Family, and School Social Workers	2	\$14.42	\$16.35	\$15.38
21102200	Medical and Public Health Social Workers	6	\$8.00	\$8.00	\$8.00

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
21102300	Mental Health and Substance Abuse Social Workers	4	\$7.50	\$22.00	\$12.93
21109300	Social and Human Service Assistants	7	\$7.25	\$17.76	\$11.69
<b><u>Legal Occupations</u></b>					
23101100	Lawyers	1	\$21.63	\$52.88	\$37.26
23201100	Paralegals and Legal Assistants	2	\$10.58	\$13.00	\$11.90
<b><u>Education, Training and Library Occupations</u></b>					
25101100	Business Teachers, Postsecondary	1	\$52.88	\$52.88	\$52.88
25108100	Education Teachers, Postsecondary	1	\$21.63	\$22.60	\$22.12
25201100	Preschool Teachers, Except Special Education	1	\$7.50	\$9.00	\$8.25
25202100	Elementary School Teachers, Except Special Education	2	\$8.50	\$12.00	\$10.25
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	6	\$7.25	\$10.00	\$8.56
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$40.00	\$40.00	\$40.00
25903100	Instructional Coordinators	5	\$12.02	\$16.83	\$14.71
25904100	Teacher Assistants	3	\$7.25	\$8.00	\$7.63
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>					
27102100	Commercial and Industrial Designers	2	\$15.00	\$30.00	\$22.25
27102400	Graphic Designers	2	\$9.00	\$25.00	\$14.25
27102600	Merchandise Displayers and Window Trimmers	11	\$8.00	\$20.00	\$11.25
27202100	Athletes and Sports Competitors	1	\$8.00	\$20.00	\$14.00
27202200	Coaches and Scouts	2	\$7.50	\$11.00	\$9.63
27303100	Public Relations Specialists	1	\$10.00	\$14.00	\$12.00
<b><u>Healthcare Practitioner and Technical Occupations</u></b>					
29105100	Pharmacists	1	\$30.00	\$40.00	\$35.00
29107100	Physician Assistants	10	\$22.00	\$28.00	\$25.00
29111100	Registered Nurses	30	\$5.29	\$48.08	\$22.78
29112200	Occupational Therapists	4	\$8.00	\$28.33	\$19.96
29112300	Physical Therapists	2	\$8.00	\$65.00	\$37.00
29112700	Speech-Language Pathologists	1	\$8.00	\$20.00	\$14.00
29201100	Medical and Clinical Laboratory Technologists	7	\$17.14	\$25.06	\$21.10
29202100	Dental Hygienists	10	\$32.00	\$38.00	\$35.00
29203402	Radiologic Technicians	2	\$17.00	\$17.00	\$17.00
29204100	Emergency Medical Technicians and Paramedics	5	\$10.00	\$17.50	\$13.50
29205100	Dietetic Technicians	2	\$8.00	\$20.00	\$14.00
29205300	Psychiatric Technicians	3	\$9.70	\$9.70	\$9.70
29206100	Licensed Practical and Licensed Vocational Nurses	7	\$8.00	\$22.00	\$16.74
29207100	Medical Records and Health Information Technicians	3	\$10.00	\$20.00	\$14.50
29901200	Occupational Health and Safety Technicians	3	\$24.04	\$32.69	\$26.80
<b><u>Healthcare Support Occupations</u></b>					
31101100	Home Health Aides	28	\$8.00	\$12.00	\$9.38
31101200	Nursing Aides, Orderlies, and Attendants	14	\$8.00	\$20.00	\$11.75
31202100	Physical Therapist Assistants	1	\$9.00	\$10.00	\$9.50
31202200	Physical Therapist Aides	1	\$8.00	\$20.00	\$14.00
31901100	Massage Therapists	1	\$9.00	\$13.00	\$11.00

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
31909100	Dental Assistants	13	\$7.50	\$16.00	\$13.30
31909200	Medical Assistants	15	\$7.75	\$13.10	\$10.59
<b><u>Protective Service Occupations</u></b>					
33301200	Correctional Officers and Jailers	1	\$11.91	\$11.91	\$11.91
33305101	Police Patrol Officers	2	\$16.55	\$18.00	\$16.91
33903200	Security Guards	73	\$7.25	\$30.30	\$9.77
33909200	Lifeguards, Ski Patrol, and Other Recreational	4	\$8.00	\$8.25	\$8.13
<b><u>Food Preparation and Serving Related Occupations</u></b>					
35101100	Chefs and Head Cooks	4	\$7.25	\$16.16	\$11.07
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	2	\$9.00	\$20.19	\$15.28
35201100	Cooks, Fast Food	3	\$7.25	\$10.00	\$8.81
35201200	Cooks, Institution and Cafeteria	3	\$8.00	\$10.00	\$9.00
35201400	Cooks, Restaurant	18	\$7.25	\$13.60	\$9.49
35201500	Cooks, Short Order	1	\$8.00	\$10.00	\$9.00
35202100	Food Preparation Workers	13	\$7.25	\$10.00	\$8.47
35301100	Bartenders	5	\$7.25	\$8.80	\$7.70
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	21	\$7.25	\$10.00	\$7.47
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	13	\$7.25	\$13.00	\$8.89
35303100	Waiters and Waitresses	24	\$7.25	\$8.75	\$7.85
35304100	Food Servers, Nonrestaurant	12	\$7.25	\$8.05	\$7.50
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	4	\$7.25	\$9.60	\$8.25
35902100	Dishwashers	1	\$7.25	\$7.25	\$7.25
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$10.60	\$10.60	\$10.60
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	4	\$9.00	\$12.00	\$10.33
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$9.00	\$12.00	\$10.50
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	69	\$7.25	\$15.00	\$8.56
37201200	Maids and Housekeeping Cleaners	29	\$7.25	\$12.70	\$8.69
37301100	Landscaping and Groundskeeping Workers	172	\$7.25	\$18.00	\$10.14
<b><u>Personal Care and Service Occupations</u></b>					
39101200	Slot Key Persons	4	\$9.81	\$11.77	\$10.79
39102100	First-Line Supervisors/Managers of Personal Service Workers	2	\$11.38	\$11.38	\$11.38
39202100	Nonfarm Animal Caretakers	1	\$10.00	\$15.00	\$12.50
39501100	Barbers	2	\$8.00	\$9.00	\$8.50
39501200	Hairdressers, Hairstylists, and Cosmetologists	2	\$15.00	\$20.00	\$17.75
39509200	Manicurists and Pedicurists	1	\$15.00	\$20.00	\$17.50
39901100	Child Care Workers	18	\$7.25	\$10.75	\$8.05
39902100	Personal and Home Care Aides	51	\$7.50	\$12.50	\$9.05
39903200	Recreation Workers	6	\$7.25	\$7.25	\$7.25
39904100	Residential Advisors	1	\$7.25	\$7.25	\$7.25
<b><u>Sales and Related Occupations</u></b>					

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
41101100	First-Line Supervisors/Managers of Retail Sales Workers	9	\$7.50	\$20.19	\$13.04
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	3	\$12.02	\$31.25	\$21.55
41201100	Cashiers	13	\$7.25	\$12.91	\$8.26
41201200	Gaming Change Persons and Booth Cashiers	1	\$9.00	\$9.00	\$9.00
41202100	Counter and Rental Clerks	1	\$10.00	\$10.00	\$10.00
41202200	Parts Salespersons	7	\$9.00	\$14.42	\$11.92
41203100	Retail Salespersons	72	\$7.25	\$25.00	\$9.87
41301100	Advertising Sales Agents	4	\$8.89	\$62.50	\$26.32
41302100	Insurance Sales Agents	73	\$7.25	\$72.12	\$31.70
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	13	\$12.02	\$45.67	\$24.15
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	326	\$8.00	\$48.08	\$15.20
41901100	Demonstrators and Product Promoters	26	\$10.00	\$13.00	\$11.43
41902200	Real Estate Sales Agents	1	\$10.00	\$10.00	\$10.00
41903100	Sales Engineers	3	\$21.63	\$31.25	\$26.56
41904100	Telemarketers	23	\$7.25	\$14.42	\$9.73
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	17	\$7.25	\$35.00	\$14.51

#### **Office and Administrative Support Occupations**

43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	9	\$8.00	\$38.46	\$19.78
43201100	Switchboard Operators, Including Answering Service	4	\$8.50	\$8.50	\$8.50
43301100	Bill and Account Collectors	16	\$7.45	\$24.04	\$12.92
43302102	Billing, Cost, and Rate Clerks	5	\$10.00	\$12.00	\$10.67
43302103	Billing, Posting, and Calculating Machine Operators	3	\$10.00	\$11.00	\$10.50
43303100	Bookkeeping, Accounting, and Auditing Clerks	10	\$8.00	\$19.23	\$11.78
43304100	Gaming Cage Workers	3	\$7.50	\$9.00	\$8.25
43305100	Payroll and Timekeeping Clerks	3	\$7.25	\$18.00	\$12.25
43306100	Procurement Clerks	2	\$11.00	\$12.00	\$11.50
43307100	Tellers	22	\$7.25	\$13.40	\$9.93
43403103	License Clerks	1	\$7.25	\$10.50	\$8.88
43405100	Customer Service Representatives	200	\$7.25	\$24.04	\$11.06
43406100	Eligibility Interviewers, Government Programs	11	\$7.25	\$17.00	\$12.35
43407100	File Clerks	1	\$7.55	\$7.55	\$7.55
43408100	Hotel, Motel, and Resort Desk Clerks	16	\$7.25	\$12.50	\$8.82
43412100	Library Assistants, Clerical	3	\$7.28	\$9.00	\$8.20
43416100	Human Resources Assistants, Except Payroll and Timekeeping	1	\$7.25	\$9.00	\$8.13
43417100	Receptionists and Information Clerks	12	\$7.25	\$20.00	\$9.60
43503200	Dispatchers, Except Police, Fire, and Ambulance	4	\$8.75	\$19.23	\$14.04
43504100	Meter Readers, Utilities	20	\$15.60	\$15.60	\$15.60
43506100	Production, Planning, and Expediting Clerks	2	\$14.00	\$36.06	\$22.02
43507100	Shipping, Receiving, and Traffic Clerks	11	\$8.00	\$18.00	\$11.49
43508101	Stock Clerks, Sales Floor	2	\$7.25	\$10.50	\$8.88
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	6	\$7.25	\$16.92	\$10.68
43508104	Order Fillers, Wholesale and Retail Sales	6	\$12.50	\$12.50	\$12.50
43601100	Executive Secretaries and Administrative Assistants	24	\$7.25	\$17.00	\$10.95
43601200	Legal Secretaries	4	\$8.00	\$25.00	\$13.13
43601300	Medical Secretaries	3	\$8.00	\$13.00	\$9.92

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43601400	Secretaries, Except Legal, Medical, and Executive	6	\$8.00	\$15.00	\$11.02
43902100	Data Entry Keyers	2	\$9.00	\$11.00	\$9.63
43904102	Insurance Policy Processing Clerks	2	\$8.00	\$12.00	\$10.25
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$8.00	\$8.00	\$8.00
43906100	Office Clerks, General	43	\$7.25	\$18.00	\$9.92
43907100	Office Machine Operators, Except Computer	1	\$9.50	\$9.50	\$9.50
<b><u>Farming, Fishing and Forestry Occupations</u></b>					
45209100	Agricultural Equipment Operators	1	\$10.51	\$10.51	\$10.51
45209202	General Farmworkers	10	\$10.51	\$10.51	\$10.51
<b><u>Construction and Extraction Occupations</u></b>					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$16.00	\$20.00	\$18.72
47203101	Construction Carpenters	14	\$8.00	\$16.00	\$11.79
47203102	Rough Carpenters	1	\$7.25	\$7.25	\$7.25
47205100	Cement Masons and Concrete Finishers	1	\$15.00	\$18.00	\$16.50
47206100	Construction Laborers	52	\$8.00	\$25.00	\$11.94
47207300	Operating Engineers and Other Construction Equipment Operators	1	\$19.23	\$38.46	\$28.85
47211100	Electricians	14	\$15.00	\$22.91	\$18.64
47213200	Insulation Workers, Mechanical	2	\$9.50	\$15.00	\$12.25
47214100	Painters, Construction and Maintenance	7	\$9.00	\$16.00	\$13.00
47221100	Sheet Metal Workers	1	\$9.50	\$10.00	\$9.75
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	1	\$13.00	\$13.00	\$13.00
47301200	Helpers--Carpenters	1	\$11.00	\$13.00	\$12.00
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	3	\$9.50	\$9.50	\$9.50
47401100	Construction and Building Inspectors	3	\$10.00	\$10.00	\$10.00
47404100	Hazardous Materials Removal Workers	4	\$12.00	\$15.00	\$13.50
47405100	Highway Maintenance Workers	1	\$12.75	\$12.75	\$12.75
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	1	\$11.56	\$11.56	\$11.56
47504100	Continuous Mining Machine Operators	2	\$18.67	\$20.95	\$19.81
<b><u>Installation, Maintenance and Repair Occupations</u></b>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	10	\$8.00	\$49.19	\$25.04
49201100	Computer, Automated Teller, and Office Machine Repairers	3	\$11.00	\$19.23	\$13.19
49209200	Electric Motor, Power Tool, and Related Repairers	1	\$22.00	\$22.00	\$22.00
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	5	\$16.83	\$26.25	\$23.08
49302100	Automotive Body and Related Repairers	3	\$12.00	\$57.69	\$25.32
49302300	Automotive Service Technicians and Mechanics	2	\$11.00	\$26.95	\$16.48
49302301	Automotive Master Mechanics	4	\$10.00	\$33.65	\$18.35
49302302	Automotive Specialty Technicians	16	\$7.50	\$28.85	\$14.98
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	21	\$9.00	\$30.00	\$14.92
49304100	Farm Equipment Mechanics	1	\$12.50	\$20.00	\$16.25
49304200	Mobile Heavy Equipment Mechanics, Except Engines	2	\$13.00	\$29.62	\$23.81
49304300	Rail Car Repairers	1	\$20.67	\$21.63	\$21.15



Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$8.00	\$9.00	\$8.25
49309200	Recreational Vehicle Service Technicians	1	\$7.50	\$10.00	\$8.75
49309300	Tire Repairers and Changers	3	\$12.00	\$26.00	\$19.00
49901100	Mechanical Door Repairers	1	\$9.00	\$13.00	\$11.00
49902101	Heating and Air Conditioning Mechanics	10	\$10.00	\$38.00	\$18.55
49902102	Refrigeration Mechanics	4	\$12.00	\$31.25	\$17.95
49904100	Industrial Machinery Mechanics	327	\$8.00	\$29.16	\$17.25
49904200	Maintenance and Repair Workers, General	52	\$7.25	\$24.00	\$12.31
49904300	Maintenance Workers, Machinery	14	\$8.00	\$26.28	\$17.92
49904400	Millwrights	2	\$12.00	\$18.48	\$15.74
49905200	Telecommunications Line Installers and Repairers	19	\$13.00	\$15.00	\$13.64
49909800	Helpers--Installation, Maintenance, and Repair Workers	18	\$8.70	\$37.50	\$14.49

### **Production Occupations**

51101100	First-Line Supervisors/Managers of Production and Operating Workers	28	\$12.00	\$36.06	\$23.19
51202100	Coil Winders, Tapers, and Finishers	1	\$9.00	\$9.00	\$9.00
51202200	Electrical and Electronic Equipment Assemblers	8	\$8.00	\$16.00	\$12.17
51203100	Engine and Other Machine Assemblers	1	\$12.00	\$14.00	\$13.00
51204100	Structural Metal Fabricators and Fitters	3	\$10.00	\$17.00	\$12.75
51209200	Team Assemblers	217	\$7.25	\$12.10	\$9.73
51301100	Bakers	2	\$13.85	\$15.90	\$14.88
51401100	Metal and Plastic	9	\$8.00	\$20.00	\$13.35
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	3	\$9.00	\$11.50	\$10.62
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$9.00	\$12.77	\$10.43
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$12.00	\$11.00
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$9.00	\$20.00	\$13.00
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	7	\$10.00	\$20.00	\$14.67
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$14.00	\$20.66	\$17.83
51404100	Machinists	28	\$8.00	\$26.00	\$17.01
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	63	\$9.00	\$28.85	\$16.33
51408100	Tenders, Metal and Plastic	1	\$7.70	\$7.70	\$7.70
51411100	Tool and Die Makers	5	\$13.00	\$24.00	\$16.51
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	7	\$10.00	\$22.00	\$13.36
51501100	Bindery Workers	3	\$8.00	\$10.00	\$9.00
51502200	Prepress Technicians and Workers	8	\$8.50	\$8.50	\$8.50
51502300	Printing Machine Operators	3	\$10.00	\$18.50	\$15.42
51601100	Laundry and Dry-Cleaning Workers	1	\$8.00	\$10.00	\$9.00
51603100	Sewing Machine Operators	11	\$7.25	\$9.50	\$8.25
51609300	Upholsterers	1	\$22.00	\$22.00	\$22.00
51701100	Cabinetmakers and Bench Carpenters	1	\$8.00	\$14.00	\$11.00
51802100	Stationary Engineers and Boiler Operators	4	\$19.79	\$19.79	\$19.79
51803100	Water and Liquid Waste Treatment Plant and System Operators	10	\$13.34	\$13.34	\$13.34
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$24.04	\$24.04	\$24.04

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51901100	Chemical Equipment Operators and Tenders	1	\$15.95	\$15.95	\$15.95
51902200	Grinding and Polishing Workers, Hand	1	\$19.37	\$19.37	\$19.37
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	4	\$13.85	\$15.90	\$14.88
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	6	\$9.00	\$15.50	\$11.31
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	17	\$7.75	\$22.00	\$13.27
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	25	\$7.28	\$29.00	\$12.70
51908100	Dental Laboratory Technicians	5	\$8.00	\$8.00	\$8.00
51911100	Packaging and Filling Machine Operators and Tenders	48	\$9.00	\$17.86	\$14.10
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	8	\$10.00	\$17.37	\$14.40
51913200	Photographic Processing Machine Operators	3	\$12.69	\$17.09	\$14.89
51919507	Molding and Casting Workers	5	\$9.00	\$12.45	\$11.23
51919600	Paper Goods Machine Setters, Operators, and Tenders	33	\$7.25	\$10.00	\$8.72
51919800	Helpers--Production Workers	155	\$7.25	\$18.20	\$11.15

#### **Transportation and Material Moving Occupations**

53102100	Laborers, and Material Movers, Hand	4	\$11.50	\$19.23	\$14.99
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$15.26	\$17.35	\$16.31
53301100	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	3	\$9.00	\$9.00	\$9.00
53302100	Bus Drivers, Transit and Intercity	1	\$8.00	\$8.00	\$8.00
53302200	Bus Drivers, School	1	\$8.00	\$8.00	\$8.00
53303100	Driver/Sales Workers	6	\$9.50	\$24.04	\$13.27
53303200	Truck Drivers, Heavy and Tractor-Trailer	135	\$7.25	\$66.60	\$19.83
53303300	Truck Drivers, Light or Delivery Services	62	\$7.25	\$18.50	\$11.26
53304100	Taxi Drivers and Chauffeurs	9	\$7.25	\$14.42	\$10.09
53402100	Railroad Brake, Signal, and Switch Operators	15	\$18.09	\$18.09	\$18.09
53602100	Parking Lot Attendants	1	\$7.25	\$7.25	\$7.25
53702100	Crane and Tower Operators	1	\$17.00	\$17.00	\$17.00
53705100	Industrial Truck and Tractor Operators	54	\$9.00	\$18.00	\$12.06
53706100	Cleaners of Vehicles and Equipment	10	\$7.25	\$12.00	\$8.71
53706200	Laborers and Freight, Stock, and Material Movers, Hand	274	\$8.00	\$25.00	\$11.22
53706300	Machine Feeders and Offbearers	15	\$9.00	\$16.32	\$12.27
53706400	Packers and Packagers, Hand	76	\$7.25	\$15.90	\$9.66
53708100	Refuse and Recyclable Material Collectors	3	\$10.00	\$19.01	\$15.17



# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Office locations in Indiana Economic Growth Region 1:

3522 Village Circle Gary, IN 46408 (219) 981-1520  
5265 Hohman Avenue, Hammond, IN 46320 (219) 933-8332  
4818 Indianapolis Blvd., East Chicago, IN 46312 (219) 398-2601  
1166 N. Main St. Crown Point, IN 46307 (219) 661-8985  
1575 Adler Circle Portage, IN 46368 (219) 762-6592  
3100 Ivy Tech Drive, Valparaiso, IN 46383 (219) 476-4764  
344 Dunes Plaza, Michigan City, IN 46360 (219) 872-5575  
300 Legacy Plaza W., LaPorte, IN 46350 (219) 362-2175  
4117 S. 240 W., Suite 400 Morocco, IN 47963 (219) 285-6805  
116 N. Rensselaer, Rensselaer, IN 47978 (219) 866-4330  
53 W. Lake St., Knox, IN 46534 (574) 772-6882  
123 N. Market St., Suite 2 Winamac, IN 46996 (574) 946-6300

# WorkOne





Need more Labor Market Information? See our WEB site.  
<http://www.hoosierdata.in.gov>



**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

**Bruce Bendull**

1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 Ext. 228  
FAX: (219) 762-1052

E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

**Region 1:** Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

**Region 4 Counties:** Benton, Carroll, Fountain, Tippecanoe, Warren, and White

**Cathy Boatman**

700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473 Ext. 237  
FAX: (812) 421-3189

E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

**Region 11:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

**Terry Brown**

10 N. Senate Avenue  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480

E-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

**Region 5:** Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

**Debra Guzman**

110 Walnut St.  
Lawrenceburg, IN 47025  
(812) 537-1117 x234  
FAX: (812) 537-4046

Email: [dguzman@dwd.in.gov](mailto:dguzman@dwd.in.gov)

**Region 9:** Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

**Kerrilynne McFadden**

300 E. Main Street, Ste. 100-A  
Ft. Wayne, IN 46802  
(260) 469-4217  
FAX: (260) 436-5973

E-mail: [kmcfadden@dwd.in.gov](mailto:kmcfadden@dwd.in.gov)

**Region 2:** Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

**Deani Purvis**

709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 Ext. 3036  
FAX: (765) 457-3144

E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**Region 4 Counties:** Cass, Clinton, Howard, Miami, Montgomery, Tipton

**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

**Kim Stevenson**

30 N. 8th Street  
Terre Haute, IN 47807  
(812) 242-6427 Direct Line  
(812) 234-6602 Ext. 427  
FAX: (812) 234-1950

E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen